

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

Time-Place:

**Council Chambers
820 Enfield Street
Enfield, CT
7:00 PM Regular Meeting**

Date: 08/23/16

- 1. Call to Order – 7:00 PM**
- 2. Invocation or Moment of Silence – Walter Kruzel**
- 3. Pledge of Allegiance – Walter Kruzel**
- 4. Fire Evacuation Announcement**
- 5. Roll Call**
- 6. Board Guest(s)**
 - a. Enfield Representatives**
 - b. Enfield Clean Energy**
- 7. Superintendent's Report**
 - a. Staff Convocation & Professional Learning**
 - b. First Day of School**
 - c. Grants Report**
 - d. Personnel Report**
- 8. Audiences**
- 9. Board Members' Comments**
- 10. Unfinished Business**
 - a. Transition Update**
- 11. New Business**
 - a. Policy Revision - BOE Policy #9160 Student Representatives – *First Reading***
 - b. Leadership Finance Working Group**
- 12. Board Committee Reports**
 - a. Building Committee**
 - b. Finance Committee**
 - c. Curriculum Committee**
- 13. Approval of Minutes: Regular Meeting Minutes – June 28, 2016**
- 14. Approval of Accounts and Payroll**
 - a. For the Months of May, June & July 2016**
 - b. Line Item Transfers, if any**
- 15. Correspondence and Communications**
- 16. Audiences**
- 17. Executive Session**
 - a. Matter(s) Related to Personnel**
 - b. Matter(s) Related to Collective Bargaining**
- 18. Adjournment**



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: August 23, 2016
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Board Guest(s)

- a. **Enfield Representatives:** We welcome Representative David Kiner and Representative David Alexander to tonight's Board meeting. They are available to answer any questions from the Board.
- b. **Enfield Clean Energy:** Tonight, Melissa Everett from the Enfield Clean Energy Committee and Bryan Chodkowski, Enfield Town Manager are here to address the Board regarding energy performance in Enfield.



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: August 23, 2016
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Superintendent's Report

- a. **Staff Convocation & Professional Learning:** All staff will attend the Tuesday, August 30th Convocation at JFK. Staff will participate in a variety of professional learning activities in all schools across the district on August 31st and September 1st. Enclosed in your packet is a letter from Ms. Middleton, our Chief Academic Officer regarding the professional learning activities for staff.
- b. **First Day of School:** The first day of school for the FY2016-17 school year is on Tuesday, September 6th. All staff members are ready to welcome back students to their new schools and classrooms. We wish everyone a successful school year.

Also enclosed in your packet is a press release announcing administrative appointments for the new school year.

- c. **Grants Report:** Enclosed in your packets is the August 2016 Grants Report for your review.
- d. **Personnel Report:** The Personnel Report through August 2016 is also enclosed for your review.



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: August 23, 2016
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Transition Update

At this time, I will update the Board regarding the Enrico Fermi/Enfield transition.



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: August 23, 2016
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Policy Revision – BOE Policy #9160 Student Representatives – First Reading

Policy Committee members met on July 26, 2016 and reviewed changes to Board Policy #9160 Student Representatives. The proposed changes have been placed on the Board's website for public input.

Policy Committee Chair, Mike Ludwick will review the recommended policy changes with the Board.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding approving the proposed policy revisions as presented for Policy #9160 Student Representatives as a First Reading.



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: August 23, 2016
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Leadership Finance Working Group

Chairman Sirard will address this item with the Board at this time.



ENFIELD PUBLIC SCHOOLS

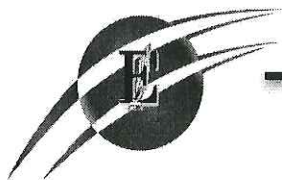
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: August 23, 2016
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Executive Session

The Board of Education needs to discuss the following item:

- Matter(s) Related to Personnel
- Matter(s) Related to Collective Bargaining

Therefore, I recommend that the Enfield Board of Education enter into executive session, with the appropriate personnel invited, for the reasons described above. An affirmative vote of two-thirds of the members present and voting is required. Board members can relocate to the Enfield Room for the executive session.



ENFIELD PUBLIC SCHOOLS

Michelle Middleton; Chief Academic Officer; mmiddleton@enfieldschools.org

27 SHAKER ROAD • ENFIELD, CONNECTICUT 06082

TEL: 860.253.6549 • FAX: 860.253.6515 • WWW.ENFIELDSCHOOLS.ORG

August 18, 2016

Dear Colleagues:

As our new school year quickly approaches, it is with great pleasure that we welcome you back for another year of teaching and learning within the Enfield Public Schools. The 2016-2017 school year will be another year filled with exciting opportunities for both staff and students. We look forward to partnering with you for a productive year.

Our school year will begin on August 30th with Convocation 2016 at John F. Kennedy Middle School. The day will begin with breakfast at 8:00 AM; convocation will begin at 8:30 AM. A variety of professional learning sessions are planned for August 31st and September 1st. Please reference the attached chart to determine the professional learning activities you should attend. September 2nd is a teacher classroom work day.

Enfield Public Schools maintains a record of all professional learning of its staff members. Teachers must register for the activities taking place on August 31st and September 1st, and sign in at each training. To register, please go to <https://enfield.munisselfservice.com/default.aspx>. If you are able to register by Friday, August 26th, it would be very helpful. If you are not able to register before the first day, please register for your professional learning sessions no later than 3:00 on Tuesday, August 30th. If you are a new staff member and need a login, please contact Guy Bourassa at gbourassa@enfieldschools.org.

We look forward to working together with you to fulfill the vision of the Enfield Public Schools. It is a privilege to partner with you to serve the children and families of Enfield.

Respectfully,

Michelle Middleton

EPS PROFESSIONAL LEARNING ACTIVITIES

Wednesday, August 31, 2016

AUDIENCE	EVENT	LOCATION	TIME
PK STOWE INTERGRATED TEACHERS	INTEGRATED PREK PROGRAM ORGANIZATION	STOWE - ROOM 21	8:00-3:15PM
PK STOWE STEAM ACADEMY TEACHERS	NAEYC ACCREDIATION	STOWE - ROOM 15	8:00-3:15PM
K-12 PSYCHOLOGISTS	PSYCHOLOGIST DEPARTMENT FOCUS	CENTRAL OFFICE - PUPIL SERVICES	8:00-3:15PM
PK - 12 SPEECH & LANGUAGE PATHOLOGISTS	SPEECH AND LANGUAGE UPDATE 2	CRANDALL - SPEECH ROOM	8:00-3:15PM
K-5 MATH CONSULTANTS	REVIEW GOALS	WHITNEY LIBRARY	8:00-11:15PM
K-2 READING CONSULTANTS & SPED	K-2 READING INSTRUCTION	BARNARD-ALL PURPOSE ROOM	8:00-11:15PM
3-5 READING CONSULTANTS & SPED	3-5 READING INSTRUCTION	WHITNEY-ALL PURPOSE ROOM	8:00-11:15PM
K, 1,4,5 MATH CONSULTANTS & SPED	MATH VERTICAL ALIGNMENT	WHITNEY- ALL PURPOSE ROOM	12:15-3:15PM
K-5 READING CONSULTANTS	LITERACY TUTOR CENTERS	BARNARD-LIBRARY	12:15-3:15PM
K-2 BARNARD, ESS, HALE, MEMORIAL TEACHERS	K-2 READING INSTRUCTION	BARNARD -ALL PURPOSE ROOM	8:00-11:15PM
K,1 BARNARD, ESS, HALE, MEMORIAL TEACHERS	MATH VERTICAL ALIGNMENT	WHITNEY - ALL PURPOSE ROOM	12:15-3:15PM
GRADE 2 BARNARD, ESS, HALE, MEMORIAL TEACHERS	SIX BRICK TRAINING -LEGO	*SEE DIRECTIONS BELOW	12:15-3:15PM
3-5 CRANDALL, PARKMAN, WHITNEY TEACHERS	3-5 READING INSTRUCTION	WHITNEY-ALL PURPOSE ROOM	8:00-11:15PM
GRADE 3 CRANDALL, PARKMAN, WHITNEY TEACHERS	SIX BRICK TRAINING - LEGO	**SEE DIRECTIONS BELOW	12:15-3:15PM
4,5 CRANDALL, PARKMAN, WHITNEY TEACHERS	MATH VERTICAL ALIGNMENT	WHITNEY - ALL PURPOSE ROOM	12:15-3:15PM
K-5 ART TEACHERS	CURRICULUM DEVELOPMENT	EHS - ROOM E121	8:00-3:15PM
K-5 MUSIC TEACHERS	CURRICULUM DEVELOPMENT	WHITNEY MUSIC ROOM	8:00-3:15PM
K-5 COMPUTER ED TEACHERS	CURRICULUM DEVELOPMENT	CRANDALL LAB	8:00-3:15PM
JFK TEACHERS/STAFF	CO-TEACHING	JFK LIBRARY	8:00-11:15PM
JFK TEACHERS/STAFF	DIFFERENTIATION OF INSTRUCTION	JFK LIBRARY	12:15-3:15PM
ENFIELD HIGH TEACHERS/STAFF	ORGANIZATIONAL SESSION	EHS	8:00-11:15PM
ENFIELD HIGH TEACHERS/STAFF	TEAM BUILDING	EHS CAFÉ	12:15-3:15PM

***Grade 2 - LEGO**

LEGO - BRICK HOUSE
100 Print Shop Road
Front Entrance

****Grade 3 - LEGO**

LEGO- COMPASS HOUSE
555 Taylor Road
Front Entrance

EPS PROFESSIONAL LEARNING ACTIVITIES

Thursday, September 1, 2016

AUDIENCE	EVENT	LOCATION	TIME
STOWE PK INTEGRATED TEACHERS	CURRICULUM PLANNING & CASE REVIEWS	STOWE ROOM 21	8:00-3:15PM
STOWE PK STEAM ACADEMY TEACHERS	NAEYC ACCREDIATION	STOWE ROOM 15	8:00-3:15PM
PK - 12 SPEECH AND LANGUAGE PATHOLOGISTS	SPEECH AND LANGUAGE UPDATE 2	CRANDALL SPEECH ROOM	12:15-3:15PM
K-2 BARNARD, ESS, HALE, MEMORIAL TEACHERS	NGSS CURRICULUM OVERVIEW	BARNARD - ALL PURPOSE ROOM	8:00-11:15AM
K-2 MATH & READING CONSULTANTS AND SPED	NGSS CURRICULUM OVERVIEW	BARNARD - ALL PURPOSE ROOM	8:00-11:15AM
ALL BARNARD STAFF	BASED PROFESSIONAL LEARNING	BARNARD	12:15-3:15PM
ALL ENFIELD STREET STAFF	BASED PROFESSIONAL LEARNING	ENFIELD STREET	12:15-3:15PM
ALL HALE TEACHERS	BASED PROFESSIONAL LEARNING	HALE	12:15-3:15 PM
ALL MEMORIAL TEACHERS	BASED PROFESSIONAL LEARNING	MEMORIAL	12:15-3:15PM
ALL CRANDALL STAFF	BASED PROFESSIONAL LEARNING	CRANDALL	8:00-11:15AM
ALL PARKMAN STAFF	BASED PROFESSIONAL LEARNING	PARKMAN	8:00-11:15AM
ALL WHITNEY STAFF	BASED PROFESSIONAL LEARNING	WHITNEY	8:00-11:15AM
GRADE 3 CRANDALL, PARKMAN, WHITNEY TEACHERS	NGSS CURRICULUM OVERVIEW	BARNARD - ALL PURPOSE ROOM	12:15-3:15PM
4-5 CRANDALL, PARKMAN, WHITNEY TEACHERS	SCIENCE COLLABORATION & INTERGRATION	PARKMAN-ALL PURPOSE ROOM	12:15-3:15PM
3-5 MATH & READING CONSULTANTS AND SPED	NGSS CURRICULUM OVERVIEW	BARNARD - ALL PURPOSE ROOM	12:15-3:15PM
K-5 MUSIC TEACHERS	CURRICULUM DEVELOPMENT	WHITNEY MUSIC ROOM	8:00-3:15PM
K-5 ART TEACHERS	CURRICULUM DEVELOPMENT	EHS - ROOM E121	8:00-3:15PM
K-5 COMPUTER ED TEACHERS	CURRICULUM DEVELOPMENT	CRANDALL LAB	8:00-3:15PM
JFK TEACHERS AND STAFF	NEASC	JFK LIBRARY	8:00-11:15AM
JFK TEACHERS AND STAFF	DEPARTMENTAL FOCUS	JFK	12:15-3:15PM
ENFIELD HIGH TEACHERS AND STAFF	DEPARTMENTAL FOCUS	EHS	8:00-11:15AM
ENFIELD HIGH TEACHERS AND STAFF	FRESHMEN ORIENTATION	EHS CAFÉ	12:15-3:15PM



ENFIELD PUBLIC SCHOOLS

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PRESS RELEASE – August 19

The Enfield Public Schools is pleased and excited to announce the following administrative additions and changes effective July 1, 2016.

Andrew Longey – Enfield High School Principal

Andrew Longey has served as an assistant principal at both John F. Kennedy Middle School and Enfield High School for the past twelve years. He was appointed the Interim Principal at Enfield High School in 2014 and is now the Enfield High School Principal. He attended Springfield College to attain his Bachelor's Degree in History Education. He then completed his Master's Degree in Curriculum and Instruction at the University of Colorado, Boulder. He started his teaching career at an inner-city school in the Denver area teaching history and English. Once he returned home to New England, Andy completed his Certificate of Advanced Graduate Studies (CAGS) at Westfield State University in School Administration. He worked one year as an Assistant Principal in Easthampton, MA before coming to Enfield.

Andy helped bring in a very successful "Raider Reward" incentive program to Enfield High School, helped implement the Rachel's Challenge program, and led the creation and implementation of the district's safe school climate anti-bullying plan. Andy co-chaired the new teacher evaluation plan and oversaw its inception and completion. When Andy is not roaming the halls of Enfield High school, he likes to coach soccer, fly fish, camp, and spend time with his wife and three children.

Erin Clark – Enfield High School Assistant Principal

Erin Clark was appointed Interim Assistant Principal at Enfield High School in 2014 and served in that role for the past two years. She is now one of the two assistant principals at Enfield High School. Prior to her service in administration, she worked as a social studies teacher at Enrico Fermi High School and Ridgefield High School. Erin is a product of the Enfield Public School system, graduating from Enrico Fermi High School in 1999. Erin earned a Bachelor's Degree in History in 2003, a Master's Degree in Education in 2007, and a Graduate Degree in Educational Leadership from the University of Connecticut in 2014.

In the past two years as an assistant principal, Erin has focused her efforts on improving teaching and learning. She played a role in implementing Learning Walks for teachers and led professional development on improving student discourse. She spearheaded efforts to help at-risk students, including reforming the Student Intervention Team and related programs. Furthermore, Erin helped coordinate several events to improve school climate. In addition to her work with Rachel's Challenge, she helped implement student leadership initiatives, such as a revised student government program and a forum for discussing diversity at EHS. She also helped coordinate efforts to help transition students and staff to the new high school. In her free time, Erin enjoys running, hiking, reading, and following UConn sports.

John Coleman – Enfield High School Dean of Students

John Coleman begins his 18th year as an administrator in the Enfield Public Schools, mostly as an assistant principal at John F. Kennedy Middle School. Prior to joining the district, he taught English and math at the middle level in the Windsor and Somers Public Schools for eight years and served as an assistant principal out of state for a year. Before embarking on a career in public education, Mr. Coleman worked for nine years in the private sector at Dow Jones and Company and MassMutual Life Insurance Company.

Mr. Coleman earned a 6th Year Diploma in Educational Leadership and a Master of Arts in Education from the University of Connecticut. He also earned a Master of Business Administration from Western New England College and a Bachelor of Science in Business Administration from American International College. He was born and raised in Western Massachusetts and has lived in North Central Connecticut for over 30 years.

Altressa Cox-Blackwell – Enfield High School Dean of Students

Originally from NYC, Ms. Cox-Blackwell remained in the nutmeg state after graduating from Connecticut College in New London, where she majored in Child Development and simultaneously earned her PK-Grade 8 teaching certification. She was hired by Windsor Public Schools to teach Grades 5 and 6, and while employed there for 15 years, Altressa was one of the first cohort of teachers to pilot a Math and Science Explorers Program. During this time, she earned a Master's of Education Degree in one year from Central Connecticut State University as their first recipient of the Educational Administration and Supervision Fellowship. She was then accepted into the University of Connecticut's Educational Leadership Program as a Danforth Scholar and earned her Masters of Science Sixth Year Diploma for Educational Leadership. After working for three years as one of the assistant principals at East Hartford Middle School, where her accomplishments included developing and launching their first website and creating their summer enrichment program, Altressa was hired by Enfield Public Schools. She has been employed as an EPS administrator since July 2001. During those 15 years, Altressa was principal of Hazardville Memorial School and principal of Prudence Crandall School, as well as one of the assistant principals of Enrico Fermi High School. Altressa is a sports enthusiast who enjoys spending time with her family, especially her three sons. Altressa looks forward to working as a member of the administrative team at the new Enfield High School. Go Eagles!

Laura Gagnon – Enfield High School Dean of Students

Prior to joining Enfield High School, Laura Gagnon served as an assistant principal at Torrington Middle School. Previously, Laura was the Science Department Coordinator at Terryville High School in Plymouth, Connecticut. While in Plymouth, Laura taught Anatomy and Physiology, Biology, Forensics, and Animal Science at THS, after teaching General Science at Eli Terry Jr. Middle School. She started her teaching career with the Hartford Public Schools as a seventh and eighth grade General Science teacher. Laura attended the University of Rhode Island where she earned her Bachelor of Science Degree in Animal Science and Technology. She then completed her Master of Science Degree in Education from the University of New Haven and most recently earned her Professional Diploma for Advanced Study in Educational Administration and Supervision from the University of Bridgeport.

Laura has served on a number of professional committees, where she has helped to create and implement many new initiatives and programs at both the school and district-wide level. She helped develop and roll out school-wide advisory programs at both Terryville High School and Torrington Middle School and served on the Plymouth Teacher Evaluation and Professional Development Committee, where she assisted in drafting their new evaluation plan. She has also worked extensively with educators on utilizing technology in the classroom. When she is not in school, Laura enjoys paddle boarding, hiking, skiing, volunteering, and spending time with her husband and two children.

Jason LaMesa – Enfield High School Dean of Students

Jason LaMesa he has served as a mathematics teacher at Enfield High School for the past eight years. Jason earned his Bachelor's Degree in Mathematics from Central Connecticut State University (CCSU). Prior to beginning his career in education, Jason served in the Army National Guard, with a deployment to Afghanistan. When he returned to Connecticut, he accepted a position as a mathematics teacher at Middletown High School, where he worked for one year before moving to Enfield. While teaching, Jason went back to CCSU and completed his Master's Degree in Mathematics Education and his Sixth Year Certificate in Administration, with a concentration in Mathematics Curriculum. As a teacher, Jason created a positive environment where students were held to rigorous standards, both academically and socially. His key accomplishments include improving the AP Calculus program, successfully implementing an Algebra I credit recovery program, and serving as a teacher for the inaugural Seeds of Success Summer Academy session. Outside the classroom, Jason has served as a football coach and ski club advisor. When Jason is not working with students, he enjoys hiking, camping, skiing, and spending time with his family.

Marilynn Cressotti – John F. Kennedy Assistant Principal

Marilynn Cressotti has lived in Enfield all of her life and has taught in the Enfield Public Schools for a total of 35 years. She began her career at Kosciuszko Jr. High School and took time off to raise her children. Marilynn then continued her teaching career at JFK Middle School, Hazardville Memorial Elementary School, Alcorn Elementary School, and Fermi High School. For the past ten years, Marilynn has been a math teacher, math department chair, and assistant principal at Fermi. She received her Bachelor's Degree in Elementary Education at Central CT State College and returned there for her Master's Degree in Secondary Math Education. Marilynn returned once again to Central CT State University to complete her 6th Level/CAGS program in Educational Leadership. Marilynn was instrumental in developing the Terra

Nova Alternative Education Program in Enfield for both the middle and the high school at-risk students. Before going to Fermi, Marilynn was the Department Chair for the Terra Nova programs prior to their closing. Marilynn has been involved in Rachel's Challenge, community outreach programs with the Enfield Food Shelf, and the Community Pancake Breakfast. Marilynn also brought the Unified Sports teams to the high school level and is a member of the CIAC Board for Unified Sports. She is also a coach for snowshoeing with the Special Olympics team, the Enfield Starrs, and participates on the Special Olympic Bowling team. Marilynn loves to spend time with her husband and her family, both at home and on vacations at Martha's Vineyard and Disney World.

Paul Newton - Edgar H. Parkman Principal

Paul Newton has served as principal at Enrico Fermi High School for the past sixteen years. He was appointed as principal at Edgar H. Parkman Elementary School for the 2016-17 school year. Paul attended Springfield College, where he earned a Bachelor's Degree in History and Secondary Education. He then completed his Master's Degree in Educational Leadership at Westfield State College. He also earned his Certificate of Advanced Graduate Studies from Westfield in the area of Curriculum Supervision. Paul began his teaching career in Springfield, Massachusetts at Van Sickle Junior High School, where he taught social studies. Paul also taught health and physical education in Somers, Connecticut. He left Somers to become the Vice Principal at E.O. Smith in Storrs, Connecticut. From there, Paul moved to South Windsor High School as an associate principal before finally being hired at Fermi in 2000. Paul was named the Connecticut High School Principal of the Year in 2007 by the Connecticut Association of Schools and subsequently represented Connecticut in Washington, D.C. He also attended the National Principal's Academy in that year. Paul still maintains a strong working relationship with the Connecticut Association of Schools and the Connecticut Interscholastic Athletic Conference (CIAC). He serves in a variety of positions, including Chairman of the CIAC Board of Control, Chairman of the Awards and Recognition Committee, Chairman of the Nomination Committee, Chairman of the Co-Op Sports Committee, member of the Field Hockey Committee, and member of the Girls Lacrosse Committee. Paul has coached a variety of sports, from the youth through the collegiate level, including football, wrestling, track and field, basketball, soccer, field hockey, and lacrosse. Outside of school, Paul likes to coach lacrosse, play golf, travel, and spend time with his wife and two daughters.

Lisa Hunter - Pre-K STEAM Coordinator

Lisa Hunter has been an educator for over 15 years, beginning in Ellington teaching 3rd grade, moving to Somers teaching 1st grade, and most recently Enfield, where she taught kindergarten. Over the past four years, while Lisa was a teacher at Enfield Street School, she was selected as one of the iPad Consortium Awardees and was granted a class set of iPads that were used daily to impact the learning of her students. In 2015, she became Head Teacher at Enfield Street School, where she helped to cultivate a positive school climate by working closely with the Assembly Committee, as well as the rest of the ESS community.

In May of 2016, Lisa completed a Sixth Year Degree in Educational Leadership from the University of Connecticut. Spending over 350 internship hours between Orchard Hill School in South Windsor and Enfield Street School, she developed a Capstone Project focused on Executive Skills and how they impact student learning and behavior. She has facilitated professional development around this topic at both schools. Lisa is excited for the opportunity to work with the PK STEAM Academy students, families, and staff this year.

Item # 7c.

ENFIELD PUBLIC SCHOOLS

FY 2016 GRANTS

	<u>Applied For</u>	<u>Awarded</u>	<u>Date Submitted</u>	<u>Approval Date</u>
Adult Education - (Grant Portion)	192,584.00	192,584.00	4/9/2015	8/25/2015
Adult Education - Cooperative	60,404.00	60,404.00	4/9/2015	8/25/2015
Adult Education Program Improvement Project	70,000.00	70,000.00	5/18/2015	9/11/2015
Perkins	63,585.00	66,532.00	5/15/2015	10/21/2015
Sheff Open Choice	41,150.00	41,150.00	4/30/2015	6/21/2015
Open Choice Magnet School (from PSIS Report- 75 students)	-	248,259.00	-	2/29/2016
Head Start State Grants (Enhancement, Extended Services, Early Link)	137,838.00	134,411.00	4/14/2015	4/1/2016
Head Start Federal Grants (FY 3/1/15 - 2/28/16)	824,234.00	824,234.00	10/28/2014	2/18/2015
Title I Entitlement	-	841,247.00	11/9/2015	12/8/2015
Title II Entitlement	-	127,363.00	11/9/2015	12/8/2015
Title III Entitlement	-	14,196.00	10/20/2015	1/7/2016
IDEA Section 611, Special Education Assistance (FY 07/01/15-06/30/17)	1,227,774.00	1,222,564.00	5/8/2015	7/1/2015
IDEA Section 619, Preschool Education (FY 07/01/15-06/30/17)	50,080.00	50,064.00	5/8/2015	7/1/2015
Smart Start Grant- Operations (1st of the 2 years grant)	130,000.00	100,000.00	12/19/2014	7/14/2015
Smart Start Grant-Capital Improvements	150,000.00	150,000.00	12/19/2014	5/14/2015
PegPetia Grant	125,391.00	115,366.00	3/6/2015	6/9/2015
District Technology Upgrades to Support Transition to the New Standards	112,606.00	112,606.00	7/17/2015	3/7/2016
LEGO Community Fund US Inc	44,000.00	21,000.00	6/1/2015	11/18/2015
Parent Leadership	28,186.00	24,466.90	8/6/2015	1/4/2016
TOTAL	3,257,832.00	4,416,446.90		

FY 2017 GRANTS

	<u>Applied For</u>	<u>Awarded</u>	<u>Date Submitted</u>	<u>Approval Date</u>
Adult Education - (Grant Portion)	192,584.00	-	3/25/2016	Pending
Adult Education - Cooperative	60,404.00	-	3/25/2016	Pending
Adult Education Program Improvement Project	40,000.00	-	6/14/2016	Pending
IDEA Section 611, Special Education Assistance (FY 07/01/16-06/30/18)	1,222,564.00	-	4/13/2016	Pending
IDEA Section 619, Preschool Education (FY 07/01/16-06/30/18)	50,064.00	-	4/13/2016	Pending
Perkins	66,532.00	-	6/1/2016	Pending
Smart Start Grant- Operations (2nd of the 2 years grant)	120,000.00	-	12/19/2014	Pending
MSAP-Coop CREC (1st of the 3 years grant)	278,745.00	-	5/27/2016	Pending
TOTAL	2,030,893.00			

Notes:

**CERTIFIED PERSONNEL MATTERS
JUNE 23, 2016 THROUGH AUGUST 20, 2016**

RESIGNATIONS:

<u>NAME</u>	<u>DOH</u>	<u>EFFECTIVE DATE</u>	<u>POSITION / LOCATION</u>	<u>REASON</u>
Shawnee Herrlein	08/26/15	07/15/16	Math / Fermi High	Moved out of State

RETIREMENTS:

<u>NAME</u>	<u>DOH</u>	<u>EFFECTIVE DATE</u>	<u>POSITION / LOCATION</u>	<u>REASON</u>
Susan Marinaccio	09/01/75	12/23/16	Special Education / H Barnard	Retirement
Paul Newton	08/01/00	12/31/16	Principal / EH Parkman	Retirement
Cynthia Stamm	11/19/84	01/02/17	Director / Central Office Pupil Services	Retirement

NEW HIRES:

<u>NAME</u>	<u>DOH</u>	<u>EFFECTIVE DATE</u>	<u>POSITION / LOCATION</u>
Michael Baldwin	08/30/16	08/30/16	Reading / JFK Middle
Julia Barnett	08/30/16	08/30/16	Career Counselor / Enfield High
Kimberly Bender	08/30/16	08/30/16	FACS / Enfield High
Jennifer Carra	08/30/16	08/30/16	Special Education / JFK Middle
Lawrence Carrier	08/30/16	08/30/16	Technology Education / Enfield High
Susan Corey	08/30/16	08/30/16	FACS / JFK Middle
David Cruz	08/30/16	08/30/16	Spanish / Enfield High
Nicole Damiano	08/30/16	08/30/16	Special Education / Nathan Hale
Katherine Dias	08/30/16	08/30/16	Math / Enfield High
Anne Ferrara	08/30/16	08/30/16	Psychologist / Elementary Level
Mary Beth Fritz	08/30/16	08/30/16	Kindergarten / Enfield Street
Laura Gagnon	08/30/16	08/30/16	Dean of Students / Enfield High
Katie Genco	08/30/16	08/30/16	Special Education / EH Parkman
John Giacchi	08/30/16	08/30/16	Music / JFK Middle
Abigail Hood	08/30/16	08/30/16	Grade 2 / Henry Barnard
Eric Miller	08/30/16	08/30/16	Pre K / Enfield STEAM Academy (Stowe)
Kristie Mitchell	08/30/16	08/30/16	English / JFK Middle
Colin Murray	08/30/16	08/30/16	Spanish / Enfield High
Matthew Rescsanszky	08/30/16	08/30/16	Music / Enfield High
Adam Rinaldi	08/30/16	08/30/16	Special Education / JFK Middle
Norma Romano	08/30/16	08/30/16	Math / Enfield High
Rebecca Scavotto	08/30/16	08/30/16	Special Education / Enfield Street
Sandie Smith	08/30/16	08/30/16	Special Education / JFK Middle
Shannon Steere	08/30/16	08/30/16	Pre K / Enfield STEAM Academy (Stowe)
Karen Suleski	08/30/16	08/30/16	Grade 4 / E Whitney
Craig White	08/30/16	08/30/16	Technology Education / Enfield High
Julie Yeamen	08/30/16	08/30/16	Math / JFK Middle

**NON-CERTIFIED PERSONNEL MATTERS
JUNE 23, 2016 THROUGH AUGUST 20, 2016**

RESIGNATIONS:

<u>NAME</u>	<u>DOH</u>	<u>EFFECTIVE DATE</u>	<u>POSITION / LOCATION</u>	<u>REASON</u>
Nichole Johnson	08/26/14	08/17/16	Nurse /Stowe Early Learning Center	Resigned
Colleen Perry	06/01/15	08/19/16	Secretary 10mth / Enfield High	Resigned

RETIREMENT:

<u>NAME</u>	<u>DOH</u>	<u>EFFECTIVE DATE</u>	<u>POSITION / LOCATION</u>	<u>REASON</u>
Kathleen Kowalenko	09/01/95	09/12/16	Library Asst. / JFK Middle	Retirement

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

STUDENT REPRESENTATIVES

9160

The Enfield Board of Education acknowledges the value of the insights, opinions and information that can be provided by members of the student body. To this end, it will be the policy of The Board to seat ~~one~~ **two** students from Enfield High School and ~~one~~ student from Enrico Fermi High School in nonvoting capacity at all public Board of Education meetings. Student opinion will be solicited to give an added dimension to the Board's decision-making process.

The following guidelines and procedures will be followed for the seating of the student representatives:

1. Student representatives shall attend as a guest and at the invitation of The Board.
2. Attendance at Board meetings shall be considered a school sponsored event and, as such, student representatives shall be subject to and comply with all Board policies as well as all school rules and regulations.
3. ~~One (1)~~ **Two (2)** student representatives and ~~(1)~~ **(2)** alternate representatives shall be recommended by the student government body, subject to the approval of the building Principal. To be eligible the student must be a member of the Junior or Senior class in good standing (letter grade "C" average or above), cannot be ineligible for student activities and must have taken and passed a Civics course as a pre-requisite.
4. The Board of Education reserves the right to dismiss a student representative, by majority vote, who fails to attend three (3) Board meetings without being excused or other cause and call for the selection of a new representative. Student representatives may also be removed from their position of nonvoting representatives to the Board of Education by action of the building Principal, with input from the faculty advisor(s) of the student governing body.
5. Student representatives shall be recommended and appointed in the spring of the current school year for the following school year, ~~except for the 2004-05 school year, in which case the representatives shall be recommended upon the adoption of the Board policy for the remainder of the 2004-05 school year.~~
6. The term of office for student representatives shall be one (1) school year, normally beginning with the start of the school year.
7. Student representatives shall receive credit for participation as an Independent Study and shall report back to the student governing body and the teacher assigned as the advisor to the student governing body.

8. After being appointed, Student Representatives will be given an orientation session by the Superintendent of Schools, a member of the Board of Education or their designee, the building Principal and a teacher advisor from the student governing body.

9. **Privileges and Responsibilities:**

Student Representatives may:

1. Be able to attend all regular meetings of the Board of Education and may, at their option, attend special meetings or other public meetings of the Board of Education;
2. Receive copies of all regular meeting agendas, minutes and other pertinent information and publications which are made available to Board of Education members, except for Executive Session related material;
3. Comment under Board Comments on the agenda or make a report under Committee Reports;
4. Request through the Chairman or ranking Minority member to have an item placed on the agenda for a Board meeting;
5. Participate in discussion and speak on any motion or issue on the agenda unless deemed inappropriate by the Board;
6. Be eligible to sit on committees and sub-committees of the Board of Education if deemed appropriate by the Board and appointed by the Chairman.

Student Representatives may not:

1. Make motions or cast an official vote on any motion or resolution;
2. Attend executive sessions, "non-meetings," negotiation sessions or any other meeting deemed inappropriate by the Board.

Only those privileges and powers enumerated previously shall be regarded specifically as such; any and all other powers and privileges that might be deemed appropriate for the student representatives shall be decided upon by the Board of Education.

Policy Adopted:	November 23, 2004
Policy Reviewed:	October 13, 2009
Policy Revised:	

DRAFT

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
JUNE 28, 2016**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on June 28, 2016.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Chairman Sirard.
2. **INVOCATION OR MOMENT OF SILENCE:** Tom Sirard
3. **PLEDGE OF ALLEGIANCE:** Tom Sirard
4. **FIRE EVACUATION ANNOUNCEMENT:** Tom Sirard announced the fire evacuation announcement.
5. **ROLL CALL:**

MEMBERS PRESENT: Walter Kruzel, Raymond Peabody, Lori Unghire, Mike Ludwick, Tina LeBlanc, Tim Neville, Stacy Thurston and Tom Sirard

MEMBERS ABSENT: Vin Grady

ALSO PRESENT: Dr. Jeffery Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

6. **BOARD GUEST(S):** None
7. **SUPERINTENDENT'S REPORT:**
 - a. July 4th – as presented
 - b. Summer Meetings – as presented
 - c. Grants Report – as presented
 - d. Personnel Report – as presented
8. **AUDIENCES** - None
9. **BOARD MEMBER COMMENTS**

Mr. Kruzel congratulated the graduates from both Enrico Fermi and Enfield High. It was an honor to shake your hands. He also wished a close friend - Justin a Happy Birthday.

Mr. Peabody also congratulated the high school 2016 graduates. He attended the Rachel's Challenge Kindness Carnival. Outstanding job by everyone involved with this event. He wished everyone a safe holiday and a great summer.

Mrs. Unghire attended the CREC meeting last week. She also attended the Kindness Carnival with Ray and Mike. She also attended the Farewell Enrico Fermi Photo shoot. There were approximately 1,100 people in attendance. She thanked everyone that attended and for arranging this event. We will be held a uniform sale and did very well. She wished everyone a happy summer.

Mrs. Unghire added the highlight of the year is attending the high school graduations. We had two beautiful nights for the graduations. She wished all the graduates good luck with their futures.

Mr. Ludwick added that we will hold another uniform sale at the July 4th festival on the Town Green. He is not be available for the July 12th Board meeting.

Mrs. Unghire added that she will not be available for the July 12th Board meeting also.

Mrs. LeBlanc congratulated all of the graduates. She wished everyone a safe and happy summer.

Mr. Neville also congratulated the high school graduates. We had two beautiful nights. They have finished the bricks around the flag pole. If you haven't seen, he encourages you to stop by Enfield High.

Mr. Neville added that we will hold a Building Committee meeting on Thursday.

Mrs. Thurston congratulated all of the high school graduates. She attended the Rachel's Challenge Carnival and had her picture taken with the princesses. She wished everyone a happy July 4th.

Chairman Sirard congratulated all of the graduates. He congratulated the principals for putting on great graduations. He especially thanked Mr. Newton for his dedicated service at Enrico Fermi High School. He congratulated Mr. Longey for being named the principal at Enfield High school. He is looking forward to a unified high school.

Chairman Sirard also wished happy birthday to America. Have a safe and productive holiday.

10. UNFINISHED BUSINESS

a. TRANSITION UPDATE

Dr. Schumann reported that Mr. Daigle has sent invoices to the Town Manager's Office for the purchase of the uniforms. He is requesting for the purchase orders to be created. We are hoping this can be done by the end of next week. We are moving forward so our students will have new uniforms for the fall.

Mr. Neville asked about the radios. Have they been invoiced yet?

Dr. Schumann believes that has been addressed already. He will verify this with Mr. Harrison next week.

Mr. Neville added that he will check on this at the Thursday meeting.

b. POLICY REVISIONS

Mr. Ludwick moved, seconded by Mrs. Leblanc that the Enfield Board of Education approves the following policies revisions for second and final readings:

- Policy #3512 Pest Management Program;
- Policy #4118.5 Computer Network and/or Internet Use Policy
- Policy #4122 Substitute Teachers;
- Policy #5131 Student Discipline;
- Policy #5132 Dress Code;
- Policy #5140.2 Sexual Abuse & Assault Awareness/Prevention Program;
- Policy #5141.21 Administration of Prescribed Medicine; and

- Policy #6141.32 Computer Network and/or Internet Student Acceptable Use Agreement Policy.

Discussion:

Mr. Neville stated the changes to the policies are minor changes.

Mr. Ludwick stated the changes being made to the policies are mandated changes that we must comply with.

Mr. Neville added the substitute policy completely changed. Mr. Ludwick stated that is correct.

A vote by **roll-call 8-0-0** passed unanimously.

c. DISCUSSION AND ACTION, IF ANY, REGARDING THE SUPERINTENDENT'S CONTRACT AND EVALUATION

This item will be addressed after Item 17.

11. NEW BUSINESS - none

12. BOARD COMMITTEE REPORTS

a. Building Committee

Mr. Kruzel stated the Building Committee will meet on Thursday. He showed Board and audience members photos of the bricks that were placed around the flag pole, dumb bells and the weight bases for the volleyball nets that were refinished.

Board members thanked Mr. Kruzel for stepping up to the plate and for getting this done.

b. Finance Committee

Mr. Peabody stated the Finance Committee meeting has been pushed back to July 11th. There is nothing else to report at this time.

13. APPROVAL OF MINUTES

Mr. Peabody moved and Mrs. LeBlanc seconded that the Regular Meeting Minutes of June 14, 2016 be approved with one correction – Mrs. Unghire gave the invocation. A vote by **show-of-hands 7-0-1** passed with Tom Sirard abstaining.

Mr. Kruzel moved, seconded by Mrs. Thurston that the Special Meeting Minutes of June 21, 2016 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS PAYROLL - None

15. CORRESPONDENCE AND COMMUNICATIONS - None

16. AUDIENCES - None

17. EXECUTIVE SESSION

Mr. Neville moved, seconded by Mr. Kruzel to enter into Executive Session for Matter(s) Related to Personnel.

A vote by **show-of-hands 7-0-0** passed unanimously.

The Board remained in the Board Room for the Executive session portion of the meeting. Dr. Schumann and Mr. Drezek joined the Board in Executive Session.

No Board action occurred while in Executive Session.

Item 10c continued

DISCUSSION AND ACTION, IF ANY, REGARDING THE SUPERINTENDENT'S CONTRACT AND EVALUATION

Mrs. Thurston moved, seconded by Mrs. Unghire that the Enfield Board of Education authorizes the Chairman to execute the Superintendent's Contract and Professional Agreement.

A vote by **roll-call 8-0-0** passed unanimously.

18. ADJOURNMENT

Mrs. Thurston moved, seconded by Mr. Kruzel to adjourn the Regular Meeting of June 28, 2016.

All ayes, motion passed unanimously.

Meeting stood adjourned at 7:55 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary