

**ENFIELD BOARD OF EDUCATION  
ENFIELD, CONNECTICUT**

**Time-Place:**

**Council Chambers  
820 Enfield Street  
Enfield, CT  
7:00 PM Regular Meeting**

**Date: 01/27/15**

- 1. Call to Order – 7:00 PM**
- 2. Invocation or Moment of Silence – Dave Wawer**
- 3. Pledge of Allegiance – Dave Wawer**
- 4. Fire Evacuation Announcement**
- 5. Roll Call**
- 6. Board Guest(s)**
  - a. Fall 2014 Student Athletic Award Recipients**
  - b. DAR History Teacher of the Year**
- 7. Superintendent's Report**
  - a. Student Representatives Report**
  - b. Special BOE Budget Mtg.**
  - c. School Security Public Comment Sessions**
  - d. High School Program of Studies Nights**
  - e. Grants Report**
  - f. Personnel Report**
- 8. Audiences**
- 9. Board Members' Comments**
- 10. Unfinished Business**
  - a. Discussion and Action if any, regarding the FY2015-16 Budget**
- 11. New Business**
  - a. Discussion regarding the FY2015-16 School Calendar**
- 12. Board Committee Reports**
  - a. Building Committee**
  - b. Curriculum Committee**
- 13. Approval of Minutes: Regular Meeting Minutes – January 13, 2015**
- 14. Approval of Accounts and Payroll**
  - a. For the Month of October FY2014**
  - b. For the Month of November FY2014**
  - c. For the Month of December FY2014**
  - d. Line Item Transfers if Any**
- 15. Correspondence and Communications**
- 16. Audiences**
- 17. Executive Session**
  - a. Matter(s) Related to Personnel**
- 18. Adjournment**



# ENFIELD PUBLIC SCHOOLS

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## OFFICE OF THE SUPERINTENDENT OF SCHOOLS

**Date:** January 27, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Board Guest(s)

- a. **Fall 2014 Student Athletic Award Recipients:** Tonight, we will recognize our Fall 2014 Student Athletes. Mr. Barry Bernstein, our Athletic Coordinator will introduce our student athletes and coaches receiving awards.
- b. **DAR History Teacher of the Year:** The members of the Board were previously notified about this year's DAR History Teacher of the Year recipient – Sean Crane. We have invited Mr. Crane, our Social Studies Department Chair to tonight's meeting. Please join us in congratulating him for receiving this prestigious award.



# ENFIELD PUBLIC SCHOOLS

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## OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Revised

**Date:** January 27, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Superintendent's Report

- a. **Student Representative Report:** Enclosed in your packet, you will find a report from both BOE Student Representatives regarding events/happenings at their respective high schools. Student Representatives may have some additional information or comments to share with Board members.
- b. **Special BOE Budget Meeting:** The Board will hold a Special BOE Budget Workshop on Tuesday, February 3, 2015 in the Board Conference Room at 7:00 PM. The meeting is open to the public.
- c. **School Security Public Comment Sessions:** Town Council and Board Members will hold 4 public sessions for community members regarding school security. These sessions will be held on February 5<sup>th</sup> at Enfield Street School; February 9<sup>th</sup> at Nathan Hale; February 19<sup>th</sup> at Prudence Crandall and February 23<sup>rd</sup> at JFK. All School Security Public Comment Sessions will start at 7:00 PM. Community members are encouraged to attend.
- d. **High School Program of Studies Nights:** Both high schools will hold Program of Studies Nights for incoming and new students for the 2015-16 school year. Enrico Fermi's Program of Studies night will be on January 29<sup>th</sup> and Enfield High's will be on February 4<sup>th</sup>. You can find the 2014-16 Program of Studies posted on our website.
- e. **Grants Report:** The Grants Report through January 2015 is enclosed for your review.
- f. **Personnel Report:** The Personnel Report through January 2015 is also enclosed for your review.



# **ENFIELD PUBLIC SCHOOLS**

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## **OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

**Date:** January 27, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Discussion and Action if any, regarding the FY2015-16 Budget

The Board of Education can continue their discussion regarding the FY2015-16 Budget.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding the FY2015-16 Budget.



# **ENFIELD PUBLIC SCHOOLS**

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## **OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

**Date:** January 27, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Discussion regarding the FY2015-16 School Calendar

This item has been placed on the agenda for Board members to start their discussion regarding the FY2015-16 School Calendar.



# **ENFIELD PUBLIC SCHOOLS**

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## **OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

**Date:** January 27, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Executive Session

The Board of Education needs to discuss the following item:

- Matter(s) Related to Personnel

Therefore, I recommend that the Enfield Board of Education enter into executive session, with the appropriate personnel invited, for the reasons described above. An affirmative vote of two-thirds of the members present and voting is required. Board members will relocate to the Enfield Room for the Executive Session.



**Fall 2014 Athletic Awards Recognition**

**Fermi CCC All Conference:**

**Boys Cross Country:** Tom Vose  
**Girls Cross Country:** Sydney Nash  
**Field Hockey:** Jillian Lapponese, Lindsey Taupier, Paige Hebert  
**Football:** Tyshawn Cunningham, Bailey Raymond, Tom Vella  
**Boys Soccer:** Alex Brown, Jabari Smith  
**Girls Soccer:** Kiley Vermette, Gillian Power

**Enfield NCCC All Conference:**

**Girls Cross Country:** Farhiyo Aden  
**Field Hockey:** Jessie Maier, Taylor Geaglone  
**Boys Soccer:** Anthony Romei  
**Girls Soccer:** Olivia Caronna, Tina Leonardo  
**Football:** All Conference Pequot: Tyrik Henry

**All State:**

**Fermi:** Sydney Nash, Cross Country Class "M"  
Jillian Lapponese, Field Hockey Class "S"  
Bailey Raymond, Football Class "M"  
**Enfield:** Farhiyo Aden, Cross Country Class "SS"  
Jessie Maier, Field Hockey Class "S"

**Sports Department Student Athlete of The Month Awards:**

**September -** Enfield: Jordan Fritz, Volleyball  
Fermi: Zach Cormier, Football







## **EHS/FHS Student Representative Reports – January 27, 2015**

### **Enfield High & Enrico Fermi High School:**

- EHS DECA Induction Ceremony will be held at the Nutmeg Restaurant on Wednesday, January 28<sup>th</sup> @ 7:30 PM.
- FHS Program of Studies Night will be held on Thursday, January 29<sup>th</sup> at 6:30 PM in the Auditorium.
- EHS Program of Studies Night will be held on Wednesday, February 4<sup>th</sup> at 6:30 PM in the Auditorium.

<b>Monday, January 26</b>			<b>Game Time</b>	<b>Bus Time</b>
<b><u>HOME</u></b>				
SUFFIELD MS	@	JFK BOYS BASKETBALL	3:45 P.M.	
PUBLIC SAFETY ACAD.	@	FERMI BOYS BASKETBALL (JV)	5:30 P.M.	
PUBLIC SAFETY ACAD.	@	FERMI BOYS BASKETBALL (V)	7:00 P.M.	
<b><u>Away</u></b>				
JFK Girls Basketball	@	Suffield Middle School	3:45 P.M.	2:30 P.M.
<b>Tuesday, January 27</b>				
<b><u>HOME</u></b>				
WETHERSFIELD	@	FERMI GIRLS BASKETBALL (JV)	5:15 P.M.	
WETHERSFIELD	@	FERMI GIRLS BASKETBALL (V)	7:00 P.M.	
WINDSOR LOCKS	@	ENFIELD BOYS BASKETBALL (JV)	5:30 P.M.	
WINDSOR LOCKS	@	ENFIELD BOYS BASKETBALL (V)	7:00 P.M.	
<b><u>Away</u></b>				
Fermi Boys Basketball	@	South Windsor High School	5:15 P.M.	3:45 P.M.
Fermi Boys Basketball	@	South Windsor High School	7:00 P.M.	-----
Enfield Girls Basketball	@	Windsor Locks High School	5:30 P.M.	4:40 P.M.
Enfield Girls Basketball	@	Windsor Locks High School	7:00 P.M.	-----
<b>Wednesday, January 28</b>				
<b><u>HOME</u></b>				
E.O. SMITH	@	FERMI WRESTLING	6:00 P.M.	
<b><u>Away</u></b>				
Enfield Wrestling	@	Stafford High School	6:00 P.M.	4:15 P.M.
<b>Thursday, January 29</b>				
<b><u>HOME</u></b>				
TOLLAND MS	@	JFK GIRLS BASKETBALL	3:45 P.M.	
<b><u>Away</u></b>				
JFK Boys Basketball	@	Tolland Middle School	3:45 P.M.	2:30 P.M.
<b>Friday, January 30</b>				
<b><u>HOME</u></b>				
HARTFORD PUBLIC	@	FERMI GIRLS BASKETBALL (JV)	3:45 P.M.	

HARTFORD PUBLIC	@	FERMI GIRLS BASKETBALL (V)	5:15 P.M.	
COVENTRY (JV)	@	ENFIELD BOYS BASKETBALL	5:30 P.M.	
COVENTRY (Varsity)	@	ENFIELD BOYS BASKETBALL	7:00 P.M.	
<u>Away</u>				
Fermi Boys Basketball	@	Hartford Public High School (JV)	5:15 P.M.	3:45 P.M.
Fermi Boys Basketball	@	Hartford Public High School (V)	7:00 P.M.	-----
Enfield Boys Basketball	@	Coventry High School (JV)	5:30 P.M.	4:00 P.M.
Enfield Boys Basketball	@	Coventry High School (Varsity)	7:00 P.M.	-----
<b>Saturday, January 31</b>				
<u>HOME</u>				
<u>Away</u>				
Fermi Indoor Track	@	CCC Championships (Hillhouse)	6:00 P.M.	4:15 P.M.
Fermi Wrestling	@	Hartford Tournament	TBA	TBA
Enfield Wrestling	@	Jonathan Law H.S. (Milford)	9:00 A.M.	6:30 A.M.
<b>Sunday, February 1</b>		<b>NO PRACTICES OR GAMES</b>		

## ENFIELD PUBLIC SCHOOLS

## FY 2015 GRANTS

	<u>Applied For</u>	<u>Awarded</u>	<u>Date Submitted</u>	<u>Approval Date</u>
Adult Education - (Grant Portion)	97,816.00	92,924.00	4/10/2014	8/18/2014
Adult Education - Cooperative	58,186.00	58,186.00	4/10/2014	8/18/2014
Adult Ed - Literacy Volunteers	12,209.00	cancelled	4/10/2014	cancelled
Adult Education Program Improvement Project	70,000.00	70,000.00	5/29/2014	9/2/2014
Perkins	61,315.00	63,585.00	6/6/2014	Pending
Perkins Innovation Grant	40,000.00	33,579.00	6/2/2014	7/21/2014
Head Start State Grants (Enhancement, Extended Services, Early Link)	134,975.00	137,838.00	5/30/2014	6/25/2014
Head Start Federal Grants (FY 3/1/15 - 2/28/16)		-	10/28/2014	Pending
JFK After School Program (ERFC)	139,555.00	139,555.00	June, 2014	7/27/2014
After School Summer Program (ERFC)	30,000.00	30,000.00	July, 2014	8/3/2014
IDEA Section 611, Special Education Assistance	1,227,774.00	1,227,774.00	5/12/2014	6/22/2014
IDEA Section 619, Preschool Education	50,152.00	50,080.00	5/12/2014	6/22/2014
Parent Leadership	25,293.00	25,293.00	7/17/2014	9/18/2014
Title I Entitlement	813,562.00	813,562.00	10/8/2014	12/31/2014
Title II Entitlement	127,644.00	127,644.00	10/8/2014	12/31/2014
Title III Entitlement	16,066.00	16,066.00	9/22/2014	11/26/2014
Sheff Open Choice	41,150.00	41,150.00	5/9/2014	7/27/2014
Open Choice Capital	68,510.00	68,510.00	5/2/2014	8/27/2014
Open Choice Magnet School (from PSIS Report- 51 students)		153,000.00	10/1/2014	12/30/2014
3M Grant	20,000.00	20,000.00	3/3/2014	6/20/2014
CCS Professional Learning Mini Grant	6,000.00	6,000.00	11/28/2014	12/9/2014
Smart Start Grant-Capital Improvements	280,000.00	-	12/19/2014	Pending
<b>TOTAL</b>	<b>3,320,207.00</b>	<b>3,174,746.00</b>		

**Notes:**

Smart Start Grant-Capital Improvements is a 5 year grant - 06/30/2015 - 06/30/2020

**CERTIFIED PERSONNEL MATTERS**  
**December 8, 2014 through January 23, 2015**

**Retirements:**

<u>Name</u>	<u>DOH</u>	<u>Effective Date</u>	<u>Position/Location</u>	<u>Reason</u>
Judy Hourihan	09/01/71	01/23/15	Reading / Nathan Hale	Retirement
Maureen Sampl	09/01/73	06/30/15	Principal / Parkman	Retirement
Ellen Frost	01/29/75	06/30/15	Guidance / Enfield High Counselor	Retirement
Kathleen Pellin	09/01/80	06/30/15	Special Education / Fermi	Retirement
Denise Krusinski	09/23/76	06/30/15	World Language / Enfield High	Retirement

**Resignations:**

<u>Name</u>	<u>DOH</u>	<u>Effective Date</u>	<u>Position/Location</u>	<u>Reason</u>
Anne McKernan	07/01/12	01/19/15	Chief Academic / CO Officer	Resigned
Brian Davis	08/27/12	01/28/15	Math / Fermi High	Resigned

**Transfers:**

<u>Name</u>	<u>Effective Date</u>	<u>From Position/Location</u>	<u>To Position/Location</u>	<u>Reason</u>
Michelle Middleton	12/18/14	Humanities / CO Coordinator	Chief Academic / CO	Open Position
Meghan Burr	12/18/14	English / Fermi Dept. Chair	Humanities / CO Coordinator	Open Position

**NON-CERTIFIED PERSONNEL MATTERS**  
**December 8, 2014 through January 23, 2015**

**Retirements:**

<u>Name</u>	<u>DOH</u>	<u>Effective Date</u>	<u>Position/Location</u>	<u>Reason</u>
Kathy Fairley	08/09/99	01/02/15	SR Adm. / Enfield High Secretary	Retirement
Jane Jones	09/11/98	02/02/15	Secretary / Enfield High 10 mth	Retirement

**Transfers:**

<u>Name</u>	<u>Effective Date</u>	<u>From Position/Location</u>	<u>To Position/Location</u>	<u>Reason</u>
Elaine Daddario	01/13/15	SR Adm. / Fermi Secretary	SR Adm. / Enfield High Secretary	Open Position
Mary Beth Lamagna	01/15/15	Guidance / Fermi Secretary 12 mths	SR Adm. / Fermi High Secretary	Open Position



**Professional Learning Days**

August 25 Staff Convocation

August 26

August 27

October 9

November 3

November 25

February 12

**Prof. Learning Community****Mtg. & Early Rel w/Lunch**

September 30

October 28

November 10 &amp; 13

December 16

January 27

February 24

March 30

April 27

**Color Code**

Full Day PL

Half Day PL

Elem. Conf.

# Enfield Public Schools

## DRAFT - 2015/16

### School Calendar

**School Closing Hotline - 860-253-5170****Website - [www.enfieldschools.org](http://www.enfieldschools.org)****Regular School Hours**

8:55 - 3:21 - K-2

8:35 - 3:01 - 3-5

7:43 - 2:31 - 6-8

7:26 - 2:02 - 9-12

**90 Minute Delay Hours**

10:25 - 3:21 - K-2

10:05 - 3:01 - 3-5

9:13 - 2:31 - 6-8

8:56 - 2:02 - 9-12

**90 Minute Delay Head Start**

Reg. Program - 11:00 - 1:00 PM

Ext. Day - Use 90 Min. Delay

**90 Minute Delay - Pre-K**

AM-Pre-K - Cancelled

PM-Pre-K - 12:20 - 2:50 PM

**Early Release Days with Lunch**

1:50 - K-2

1:30 - 3-5

12:55 - 6-8

12:20 - 9-12

**\*Early Release Days without Lunch**

10:55 - Head Start

11:10 - Pre-K

**Last Two Days of School:**

The last two days of school will be Early Release Days with lunch for grades K-8. The last day of school is subject to change due to school cancellations.

**Firm Graduation Dates:**

EHS: (June 20th) 185th Day

FHS: (June 21st) 186th Day

**Note:** In the event that school closings require that school be extended beyond June 30th, makeup days from that point will be deducted from the April vacation commencing with the "first day" of the vacation and working into the week.

**DRAFT: 12-29-14****Approved:**

AUGUST - 0 Days						
s	m	t	w	th	f	s
						1
2	3	4	5	6	7	8
9	19	11	12	13	14	15
16	17	18	19	20	21	22
23	24	*25*	<26>	<27>	28	29
30	31					

\*25\* Staff Convocation Day

&lt;26&gt; Professional Learning Day - NS

&lt;27&gt; Professional Learning Day - NS

SEPTEMBER - 21 Days						
s	m	t	w	th	f	s
		"1"	2	3	4	5
6	[7]	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

"1" First Day of School

[7] Labor Day - NS

30&gt; K-12 Early Release &amp; Staff PL

OCTOBER - 20 Days						
s	m	t	w	th	f	s
				1	2	3
4	5	6	7	8	<9>	10
11	[12]	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28>	29	30	31

&lt;9&gt; Staff PL - NS

[12] Columbus Day Observed - NS

28&gt; K-12 Early Release &amp; Staff PL

NOVEMBER - 16 Days						
s	m	t	w	th	f	s
1	2	<3>	4	5	6	7
8	9	10>	[11]	12	13>	14
15	16	17	18	19	20	21
22	23	24	<25>	[26]	[27]	28
29	30					

&lt;3&gt; Election Day &amp; Staff PL - NS

9 &amp; 12 - K-5 Evening Elementary Conf.

10&gt;&amp;13&gt; 6-12 Early Rel &amp; Staff PL

10&gt;&amp;13&gt; K-5 Early Rel. Day - Elem. Conf.

[11] Veteran's Day Observed - NS

18 - 6-8 Evening Conferences

19 - 6-8 Afternoon Conferences

19 - 9-12 Evening Conferences

&lt;25&gt; Staff Half Day PL - NS

[26 &amp; 27] Thanksgiving Break - NS

DECEMBER - 17 Days						
s	m	t	w	th	f	s
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16>	17	18	19
20	21	22	23	[24]	[25]	26
27	[28]	[29]	[30]	[31]		

16&gt; K-12 Early Release &amp; Staff PL

[24-31] Christmas Vacation - NS

JANUARY - 19 Days						
s	m	t	w	th	f	s
					[1]	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	[18]	19	20	21	22	23
24	25	26	27>	28	29	30
31						

[1] New Year's Day - NS

[18] MLK Day - NS

27&gt; K-12 Early Release &amp; Staff PL

FEBRUARY - 19 Days						
s	m	t	w	th	f	s
	1	2	3	4	5	6
7	8	9	10	11	<12>	13
14	[15]	16	17	18	19	20
21	22	23	24>	25	26	27
28	29					

&lt;12&gt; Staff PL - NS

[15] President's Day - NS

24&gt; K-12 Early Release &amp; Staff PL

MARCH - 22 Days						
s	m	t	w	th	f	s
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	[25]	26
27	28	29	30>	31		

[25] Good Friday - NS

30&gt; K-12 Early Release &amp; Staff PL

APRIL - 16 Days						
s	m	t	w	th	f	s
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	[18]	[19]	[20]	[21]	[22]	23
24	25	26	27>	28	29	30

[18-22] Spring Vacation - NS

27&gt; K-12 Early Release &amp; Staff PL

MAY - 21 Days						
s	m	t	w	th	f	s
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25>	26	27	28
29	[30]	31				

25&gt; K-12 Early Release &amp; Staff PL

[30] Memorial Day Observed - N/S

JUNE - 10 Days						
s	m	t	w	th	f	s
			1	2	3	4
5	6	7	8	9	10	11
12	13	"14"	15	16	17	18
19	20*	21*	22	23	24	25
26	27	28	29	30		

"14" - 181st Student Day

20\* - 185th Student Day - EHS Graduation

21\* - 186th Student Day - FHS Graduation

**ENFIELD BOARD OF EDUCATION  
ENFIELD, CONNECTICUT**

**SCHOOL CALENDAR(S)**

**6111**

The superintendent shall recommend to the Board of Education, in January, a school calendar(s) that will meet the requirements of law. The school calendar(s) shall show the beginning and ending dates of school, legal holidays, student days, teacher workdays, vacation periods, and other pertinent dates. In creating the recommended calendar(s), the superintendent shall incorporate the following requirements into the school calendar(s):

1. Teachers report prior to opening day.
2. Barring any contractual conflicts:
  - a. If Labor Day falls on September 5, 6, or 7, school shall begin on the Tuesday prior to Labor Day.
  - b. If Labor Day falls on September 1, 2, 3, or 4, school shall begin on the Tuesday following Labor Day.
3. If snow or other emergency closings require that classes run beyond June 30, makeup days from that point will be deducted from any break beginning with the Monday and working towards the end of the week.
4. The Board of Education may declare a holiday in the schools under its jurisdiction when good reason exists.
5. The Board will set the calendar(s) for the following school year(s) no later than the end of February.
6. The graduation date(s) for the senior class will be fixed to the 185<sup>th</sup> and 186<sup>th</sup> days for the two high schools within the adopted calendar(s) and are required to take place prior to July 1<sup>st</sup> of each year. Graduations must occur on weekdays (Monday through Friday). The two high schools will annually rotate graduation dates between the fixed 185<sup>th</sup> and 186<sup>th</sup> days.

**Policy Adopted: May 23, 1995**  
**Policy Revised: March 10, 1998**  
**Policy Revised: July 8, 2008**  
**Policy Reviewed: June 23, 2009**  
**Policy Revised: May 10, 2011**



DRAFT

**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JANUARY 13, 2015**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on January 13, 2015.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Secretary Grady.
2. **INVOCATION OR MOMENT OF SILENCE:** Lori Unghire
3. **PLEDGE OF ALLEGIANCE:** Lori Unghire
4. **FIRE EVACUATION ANNOUNCEMENT:** Secretary Grady announced the fire evacuation announcement.
5. **ROLL CALL:**

**MEMBERS PRESENT:** Raymond Peabody, Lori Unghire, Vin Grady, Timothy Neville, and Stacy Thurston

**MEMBERS ABSENT:** Tom Sirard, Peter Jonaitis, David Wawer & Tina LeBlanc

**ALSO PRESENT:** Dr. Jeffrey Schumann, Superintendent; Mr. Christopher Drezek, Deputy Superintendent and EHS Student Representative Christine Luksic

6. **BOARD GUEST(S)** - None
7. **SUPERINTENDENT'S REPORT**
  - a. Student Representatives Report – as presented
  - b. Academic Office Update – as presented

Dr. Schumann introduced the new Chief Academic Officer Michelle Middleton and Interim Humanities Coordinator Meghann Burr to the Board. He added that Ms. McKernan will be leaving us for a new job working for the State of Connecticut Department of Education.

Secretary Grady presented Ms. McKernan with a gift from the Board. He thanked her for her hard work and tremendous impact she has made in Enfield. We wish you good luck in your new position at the State.

Ms. McKernan thanked the Board, Administration, Cabinet Members, Parents and Students. She has learned a lot from this community coming from a RESC. Enfield is a great community and there is nothing stopping us from being the best.

- c. January Events – as presented
- d. Special BOE Meeting – as presented
- e. Preparing for the Kindergarten Transition – as presented
8. **AUDIENCES** - None
9. **BOARD MEMBER COMMENTS**

Mr. Peabody was asked a couple of questions over the holiday break about the Suffield Vo-Ag seats that we were able to bring back for this fiscal year. This was accomplished by good fiscal management ending up with a surplus at the end of last year. The Town graciously allowed us to move this funding forward to fund the additional Vo-Ag seats.

Mr. Peabody would like to receive an update on the High School Transition. Are there any identifiable one-time costs? We need to keep these one-time costs out of the operating budget. A number of Town Council Members would also like to see this.

Mr. Peabody thanked the Town's Building and Grounds crew for their efforts and handling of the burst pipe at Enfield High over the Christmas break. There were some concerns that communication was not conveyed properly. The timeline that he was shown proves that we were informed in a timely manner and communication did go out to the EHS parents about the asbestos removal.

Mr. Peabody thanked Ms. McKernan for your service to Enfield. It has been greatly appreciated. You led us through Common Core and based on what he has seen, our approach was top notch.

Mrs. Unghire thanked Ms. McKernan for her time, energy and enthusiasm she shared with us. It was very contagious. She looks forward to working with Ms. Middleton and welcomed her.

Mrs. Thurston wished Ms. McKernan the best of luck. She also congratulated Ms. Middleton for her new position.

Mr. Neville stated we learned a lot from Ms. McKernan. You have taught us a lot about curriculum and brought high expectations to us. Your high level of energy was appreciated. You expected high expectations from us. You also aired on the side of the kids and he has held this in high regards. You have always showcased our students. Thank you for what you did for us and thank you for what we learned from you.

Mr. Neville would like the members of the Board to receive a copy of an article that was in the JI and Courant about magnet schools. They discussed the effectiveness report that is 4 years overdue from the State and a moratorium for building any additional magnet schools. He would like to see this report so we can discuss this with our legislators.

Mr. Grady thanked Ms. McKernan for your service to Enfield. He welcomes Ms. Middleton. You have great staff around you and a lot of dedicated employees to support you. He is sure you will do a good job. Thank you again Ms. McKernan for everything you did for our students.

Mr. Grady asked for your understanding during inclement weather days. There have been several comments made about the decisions made by the Superintendent. He is making a tough decision very early in the morning. He is looking out for the well being of all of our kids and staff. Please be a little bit more tolerant and understanding.

Mr. Peabody stated that he previously challenged Ms. McKernan to obtain grants that would offset the costs for her staff and she did this. He is now challenging Ms. Middleton to do the same thing.

Mr. Peabody stated we have a \$250K shortfall due to CREC tuitions. He would like this to be placed on the next Finance Committee agenda. He would like to see how we are going to address this shortfall so we do not need to go to the Town Council for additional funds.

**10. UNFINISHED BUSINESS - None**

## **11. NEW BUSINESS**

### **a. Superintendent's FY2015-16 Budget Presentation**

Dr. Schumann presented his FY2015-16 proposed budget to the Board. He reviewed our vision, mission, spirit statement and promise for the Enfield Public Schools along with our values. He explained our 5 domain areas: Finance, Personnel, Technology, Academics and Students.

Dr. Schumann explained to run our district, the cost is \$68,212,989. We receive 51% of this amount from local support, 43% from the State and 6% from grants.

Dr. Schumann stated that our staff has determined that 40.3 new positions would enhance learning for our students in the next fiscal year. He reviewed the recommended new positions. We would need an additional \$2.2 million dollars to accomplish this. He identified the transitional items needed. We are only recommending one item from this list or \$57K for staff for the new culinary kitchen at EHS and supplies to open this up in September 2015. To fund this, it will increase our budget .09%.

Dr. Schumann explained why we will not be able to support any of the other items on their list of wants for next year. He reviewed the necessary contractual obligation increases for salaries, retirements, benefits, workers compensation, special education costs, magnet tuitions and ITPC. All of these items would increase the budget by 8.75%. We are only recommending filling one position in the culinary kitchen. It would be a shame to leave this position unfilled.

Dr. Schumann reviewed the cultural diversity and ALICE in Enfield. We are finding that more families are struggling. We can change this with education. He reviewed the pay scales with the different levels of education. We are working to give our students a greater chance for success with education. We are working to change gender earning gaps for female students.

Dr. Schumann added the administration is ready to work with the Board on the budget to move this budget for the Town Council's consideration. We know the process will be challenging but the future of our students needs to be what motivates us.

Dr. Schumann stated that each Board member will receive a copy of the presentation and a budget book.

Mr. Grady thanked Dr. Schumann for the presentation.

### **b. FY2015-16 Budget Discussion**

Mr. Grady would like to defer this item until the next meeting since four members of the Board are not present tonight.

Mr. Neville likes the idea of the dates being laid out for the public for our budget discussions. He is assuming this is posted on the website. He does not want us to cancel any of these meetings. This way the public will know where we will be and can attend if there schedule permits. We want them to see the transparency of our budget discussions.

Mr. Neville would like Board members to make all requests to the Chair for additional items needed for the budget discussions. This way we will all receive the same information in a timely fashion.

Mr. Neville would also like to bring back our Legislators during this budget process so they can hear some of our concerns.

Mr. Peabody stated in order to streamline communications, when asking for information e-mail all Board members with the questions. He would like to know how soon we can setup the Budget Workshop schedule.

Mr. Neville stated we are booked every Tuesday for either a budget workshop or regular Board meeting.

**12. BOARD COMMITTEE REPORTS**

**a. Building Committee**

Mr. Neville reported the Building Committee will present an update to the Board at our February 10<sup>th</sup> meeting.

Mr. Neville stated there were two separate items that occurred at Enfield High over the Christmas break that caused some confusion. One item was planned to remove asbestos and the other wasn't. Additional funding was required to accomplish this. We needed to remove the asbestos tiles from the pipe burst.

Mr. Neville stated there is a two week delay. We will also need to remove an old fuel tank that will add some costs to the budget. Currently they are hitting ledge which is also causing additional work. The Steele is up and the flooring is being poured. In mid February, we will have a presentation on FF&E. The transition committee has been very involved in this process. We are hoping the surprises we encounter will be minimal.

**13. APPROVAL OF MINUTES**

Mr. Neville moved, seconded by Mr. Peabody that the Regular Meeting Minutes of December 9, 2014 be approved. A vote by **show-of-hands 5-0-0** passed unanimously.

Mr. Peabody moved, seconded by Mr. Neville that the Special Meeting Minutes of December 17, 2014 be approved. A vote by **show-of-hands 5-0-0** passed unanimously.

**14. APPROVAL OF ACCOUNTS PAYROLL - None**

**15. CORRESPONDENCE AND COMMUNICATIONS - None**

**16. AUDIENCES - None**

**17. EXECUTIVE SESSION - None**

**18. ADJOURNMENT**

Mrs. Thurston moved, seconded by Mr. Peabody to adjourn the Regular Meeting of January 13, 2015.

All ayes, motion passed unanimously.

Meeting stood adjourned at 7:45 PM.

Vincent M. Grady  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary